Walmart de México y Centroamérica

informs on the Main Resolutions Reached at its Shareholders' Meeting and its Board of Directors Meeting

Mexico City, April 20, 2026

Wal-Mart de México, S.A.B. de C.V. (BMV/BIVA: WALMEX) announces to its shareholders as well as to the public in general, that it held its Annual General Ordinary Shareholders' Meeting today at the Company's offices in Mexico City. Among other items, the following were approved:

Application of Results

Shareholders approved the results for fiscal year 2025, which include:

i) The payment of an ordinary cash dividend of MXN $1.16 per share, to be paid in two installments of $0.58 pesos per share during 2026: the first on November 18th and the second on December 9th.

ii) An amount of $10 billion Pesos as the maximum amount of resources that the Company may allocate for the repurchase of its own shares, which authorization shall be effective as of this date and until the next annual ordinary general shareholders' meeting of the Company, with the understanding that its implementation shall be subject to obtaining the corresponding internal approvals.

iii) The payment of an extraordinary cash dividend in an amount to be determined by the Board based on the remaining balance from the funds allocated for repurchase of the Company's own shares that have not been used by November 30, 2026.

The proposed dividends would come from retained earnings from previous years and from the Company's net tax profit account (CUFIN) available as of the payment date of the proposed dividends. Dividends that exceed the available CUFIN balance will be subject to the corresponding income tax payment in accordance with applicable tax provisions. Additionally, the proposed dividends will be subject to a 10% income tax withholding applicable to shareholders who are individuals residing in Mexico and individuals and entities residing abroad subject to, where applicable, the provisions of international treaties to prevent double taxation.

Board of Directors

Shareholders approved the Board of Directors to be composed of eleven proprietary members and no alternate members. The Board is now composed of the following individuals:

Directors

Kyle Kinnard (Chair of the Board)
Cristian Barrientos
Venessa Yates
Rachel Brand
Jorge Mora*

Any references in this document regarding the future performance of Wal-Mart de México, S.A.B. de C.V. should be considered merely as estimates made in good faith by the Company. Such references simply reflect the expectations of the Company's management and are based on information currently available. Actual results will depend entirely on future events, risks, and uncertainties that may arise and affect the Company's actual performance.

Gillian Larkins
Eric Pérez-Grovas*
María Teresa Arnal*
Elizabeth Kwo*
Viridiana Ríos*

*Independent Directors

Likewise, it was approved to appoint the eleventh director at a later date.

Audit and Corporate Governance Committees, and Compensation and Succession Planning Committee

The Audit and Corporate Governance Committees are fully integrated by three independent directors: Jorge Mora, Elizabeth Kwo y Eric Pérez-Grovas.

Jorge Mora was ratified as the President of the Audit and Corporate Governance Committees.

The Compensation and Succession Planning Committee is fully integrated by three directors: Kyle Kinnard, as Chair, and María Teresa Arnal and Viridiana Ríos, who are independent directors.

Board Positions

Kyle Kinnard was ratified in his position as Chair on the Board of Directors. Likewise, Michelle Benavides was appointed as Secretary and Sandra Varela as Alternate Secretary without being members of the Board.

Approval of compensations for services rendered by the members of the Board of Directors and members of the Committees

It was approved to grant the proposed fees to the members of the Board of Directors, as well as to the members of the Audit and Corporate Governance Committees and the Compensation and Succession Planning Committee, for the performance of their duties during the period from May 1, 2026 to April 30, 2027, in the amounts and under the other terms disclosed in the announcement dated March 25, 2026, with the possibility that directors entitled to receive remuneration will have the option to receive all or a portion of their remuneration in instruments (restricted stock units) linked to Walmex shares. The terms and conditions applicable to this alternative will be determined by the Board.

Year 2025 Results

The annual reports from the Board of Directors, the CEO and the Audit and Corporate Governance Committees were presented and approved. These reports are part of the Walmart de Mexico y Centroamérica Annual Report, which is available at our corporate and Investor Relations websites.

Likewise, the consolidated financial statements as of December 31, 2025, were approved in all respects, having been audited without qualifications by the Company's external auditors, Mancera, S.C. (Ernst & Young).

Repurchase of Shares

It was reported that the Company utilized the entire maximum amount of resources for the repurchase of its own shares, as approved at the Company's previous Annual Ordinary General Shareholders' Meeting held on April 10, 2025.

Likewise, it was approved to cancel all of the Company's 154,110,374 treasury shares to date, which were repurchased with the resources approved for the repurchase of the Company's own shares during 2024 and 2025, and the Board of Directors was delegated the authority to determine the specific timing for carrying out such cancellation.

Report on the Employee Stock Option Plan

As of December 31, 2025, the employee stock option plan fund consisted of 195,461,706 shares of the Company, which have been placed in a trust established for such purpose. All shares are allocated based on the average price of the trading transactions of such shares in the secondary market.

Contacts

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