

Walmart de México y Centroamérica

Sustainability Policy

Our commitment to regeneration

At Walmart de México y Centroamérica we recognize that the scale of our company brings great responsibility, while at the same time give us the opportunity to do good. Therefore, our ambition is to become a Regenerative Company, placing nature and humanity at the center of our business practices, leaving a positive socio-economic and environmental footprint that contributes to restoring the health and well-being of people, communities, and the planet.

Our Regenerative Company strategy is based on four pillars: Opportunity, Sustainability, Community, and Ethics and Integrity. Regenerate means to restore, renew, replenish, and regenerate, as well as conserve. It means decarbonizing operations and eliminating waste throughout the supply chain. It means, encouraging the adoption of regenerative practices in agriculture, forest management and fisheries, while promoting prosperity and equity for customers, suppliers and stakeholders, associates, and people in all our product supply chains.

Our vision is to foster the transformation of products supply chain to be regenerative. Therefore, in 2020 we committed to help manage, conserve, and restore 20 million hectares of land and two and a half million square kilometers of ocean globally by 2040, related to ecosystems that are source of food and other products of consumption.

Objective

This policy defines the guidelines related to Sustainability under which the operations and supply chain of Walmart de México y Centroamérica must be governed.

Scope

This policy covers all the operations and supply chain of Walmart de México y Centroamérica in the 6 countries where we operate: Mexico, Costa Rica, Nicaragua, Guatemala, Honduras and El Salvador.

This policy applies to all associates, members of the Board of Directors of Walmart and its subsidiaries, our suppliers, service providers and other business partners.

Sustainability governance

One of the main responsibilities of the Board of Directors is to promote the alignment of the general strategy with the Environmental, Social and Governance (ESG) principles of the company.

Sustainability is a key part of Walmart's ESG strategy. The Regenerative Committee reviews our sustainability commitment and strategy, especially on issues related to climate change, circular economy and natural capital. Walmex's executive team includes the CEO and his direct reports: COO, CMO, Executive VP of Legal and Corporate Affairs, VP of Real Estate.

At Walmart de México y Centroamérica we have an ESG and Sustainability team dedicated to finding the strengths and opportunities of the company in Sustainability issues, as well as coordinating the execution of the different initiatives to improve our performance.

Sustainability and internal and external stakeholders

Because we have established our ambition to become a regenerative company, we periodically update our materiality analysis, which is an example of the constant dialogue we maintain with our stakeholders to learn first-hand about their expectations on ESG issues.

Based on the results obtained in our latest materiality analysis, we have identified ESG issues including those related to the environment, such as emissions and climate change, waste management, energy, and water.



Our Business

Business Priorities

Shared Value

Financial Value

 **Annexes**

Downloads

Last updated: February 2025

Commitment to sustainability

We recognize Sustainability as one of the strategic pillars to become the Regenerative Company. In this way we will focus on the protection and restoration of nature, understanding its relevance for the stability of ecosystems, the conservation of biodiversity and our collective well-being.

Our three Sustainability priorities for 2040 are:

- Mitigate climate change by reducing emissions in our operation and in our supply chain.
- Contribute to the circular economy of waste, by avoiding the generation of waste, reducing the use of natural resources, and taking advantage of materials in new value cycles.
- Help conserve natural capital through sustainable sourcing.

To achieve it, we commit to:

Ensure that our products and services guarantee the care and conservation of the environment, while in compliance with our objectives and legislation, with continuous improvement, promoting and consolidating a sustainable culture with our associates, suppliers and customers.

Train our associates to fulfill our environmental commitments.

Investigate and promote the development of new technologies, services and products that reduce pollution and contribute to maintaining environmental sustainability during the construction, operation and maintenance of our stores, distribution centers and offices, as well as in the distribution of the merchandise we sell.

Work together with our suppliers to meet the needs of our customers with safe products, and with the least possible environmental impact.

Improve our environmental performance through measurable, achievable, and periodically monitored objectives and goals.

Use efficiently natural resources, adopting best pollution prevention and environmental management practices.

Mitigate climate change by reducing greenhouse gas emissions in our operations and in the supply chain. Assess and adequately manage the risks derived from climate change, such as reputational, regulatory, and market-based risks.

Carry out responsible waste management with a preventive approach and actively promoting the transition towards a circular economy.

Promote communication with authorities, customers, suppliers and associates on the progress of our environmental objectives. Maintain a constant dialogue with our stakeholders on environmental issues.

In addition to our goals, we are committed to complying with all applicable environmental laws and regulations where we operate.



Our Business

Business Priorities

Shared Value

Financial Value

Annexes

Downloads

Climate change

We focus on achieving our science-based targets for emission reductions in our own operations and along the supply chain, in ways that strengthen the performance and resilience of our business. Based on our long-standing commitment to climate action, we raised our target to achieve Zero Emissions in our operations by 2040, across our network of operations, and without relying on the use of carbon offsets. Our goals are:

Power 100%
of our operations with renewable energy by 2035.

We are committed to advancing sustainable mobility, whether through electrification or the adoption of less polluting fuels in the fleet, which is supplied by third parties.

Additionally, through the Gigaton Project, we strive to prevent the generation of one billion tons of greenhouse gases emissions in value chains by 2030 globally, giving the opportunity to our suppliers to join the project and set climate goals based on their activities and projects.

For more information, refer to THE Circular Economy Policy. ↗

At Walmart, we recognize that climate risks imply much greater possibilities of having disruptions in the value chain, in addition to the high-impact consequences that may be generated in the lives of our clients, in the communities where we operate, in our associates and in the planet. We periodically evaluate these risks, considering a wide spectrum of material issues and possible consequences related to climate change from specialized sources, investors, consultants and international organizations specialized in the matter ; with the aim of linking our future and strategic vision with the specific impacts for the company.

Circular economy

We are committed to contributing to the creation of a circular economy ecosystem, in which we avoid the generation of waste, reduce the use of natural resources, and take advantage of materials in new value cycles.

Promote responsible consumption among our customers and partners by developing initiatives to reduce the use of single-use containers through refill or bulk sales, as well as programs to promote the culture of recycling.



- OUR GOALS ARE:
- “Zero Waste” to landfill and incineration in our operations in Mexico by 2025, aligned with the definition of the Zero Waste International Alliance.
 - 100% of Our Brands packaging is recyclable, reusable or industrially compostable by 2025.
 - 20% Our Brands plastic packaging made from post-consumer recycled content by 2025.
 - Reduce operational food loss and waste 50% by 2030 (vs 2016 baseline).



Our Business

Business Priorities

Shared Value

Financial Value

↗ Annexes

Downloads

Natural capital

We are committed to helping conserve nature and biodiversity through sustainable sourcing. Our goal is to help manage, conserve and restore 20 million hectares of land and two and a half million square kilometers of ocean globally.

We work in our operations and supply chain to develop a responsible and sustainable sourcing, that reduces the environmental impact of products in the phases of the life cycle where it is most significant. Likewise, we have established commitments for the sourcing of key commodities that have potential environmental risks, and in which we also have direct influence to promote a sustainable sourcing management.

For more information, refer to THE Circular Economy Policy. ↗



OUR GOALS ARE:

100% of palm oil in Our Brands products sourced with no deforestation or conversion by 2025.

100% of Our Brands products made of pulp, paper, and timber sourced deforestation-free and conversion-free by 2025.

By 2025, our fresh, frozen, farmed and wild-caught seafood suppliers will source from fisheries that are third-party certified as sustainable, actively working toward certification or engaged in a fishery improvement project (FIP) or Aquaculture Improvement Project (AIP).

By 2025, in Mexico, all canned light and white tuna suppliers will source from fisheries that are third-party certified as sustainable, actively working toward certification, or engaged in a fishery improvement project (FIP).

Additionally, we aspire to source 100% of beef (fresh, chilled, frozen, and processed corned beef products) for Our Brands and national brands products originating from Priority Regions as deforestation-free and conversion-free (DCF). Likewise, we aspire to have Our Brands products containing soy originating from Priority Regions source as deforestation-free and conversion-free (DCF). Priority Regions include Brazilian Amazon, the Cerrado in Argentina, and the Gran Chaco in Paraguay.

We acknowledge the importance of water as a fundamental resource of our natural capital. The scarcity of this resource has an impact on the survival of all living species on earth, including humans, as it affects biodiversity and the health of aquatic habitats. Furthermore, water pollution affects wildlife and aquatic ecosystems, endangering all aquatic systems. We have a water management strategy that consists of:

- Reducing water withdrawal intensity per square meter of construction by implementing water efficiency initiatives to optimize the consumption of this resource.
- Recovering and recycling water through our treatment plants, especially in areas of higher water stress.



Our Business

Business Priorities

Shared Value

Financial Value

↗ Annexes

Downloads