

Walmart de México y Centroamérica

Announces changes to the President and CEO of Walmart de México y Centroamérica

Mexico City, August 1, 2025.

Wal-Mart de Mexico, S.A.B. de C.V. (BMV/BIVA: WALMEX) informs its shareholders and the public in general, the following:

President and CEO

Ignacio Caride submitted his resignation from his positions as President and CEO of Walmart de México y Centroamérica and as a member of the Board of Directors of Walmex, effective today.

Since April 2024, Ignacio and his team have led Walmart de México y Centroamérica operations across six countries: Costa Rica, El Salvador, Guatemala, Honduras, Mexico, and Nicaragua. We are proud of everything we have accomplished together and thank him for the way he has evolved the omnichannel shopping experience for our customers and members.

With Ignacio's decision, the Board of Directors approved the appointment of **Cristian Barrientos Pozo**, President and CEO of Walmart Chile, as **interim leader of Walmart de México y Centroamérica**, effective immediately, while we complete the recruitment process for this role. **Guilherme Loureiro** will continue in his role overseeing Mexico, Central America, Canada and Chile and provide all the necessary support during this transition.

Cristian previously served as senior vice president of operations for Walmart México, a position from which he drove the expansion of the operation, the opening of more stores and distribution centers, the digitalization and the strengthening of e-commerce as part of our strategy to establish the company as the leading omnichannel player in the Mexican market.

After creating and leading the SuperBodega aCuenta brand for more than five years, in 2012 Cristian joined Walmart Mexico as vice president of operations of Bodega Aurrera, to later be appointed senior vice president of the three Bodega Aurrera formats, accelerating the brand's expansion – including opening more than 600 stores – along with developing new business prototypes. Subsequently, in 2017, held the position of CEO and general manager of Central America, leading the market in a highly challenging environment.

Cristian began his retail career as a wine buyer with Walmart Chile and has served in roles of increasing responsibility over his 26-year career in retail. He holds an undergraduate degree from Universidad Gabriela Mistral along with an MBA from Universidad Adolfo Ibáñez.

Board of Directors

Likewise, as a result of Ignacio's resignation from his position as board member, today the Board of Directors approved, effective as of this same date, the provisional appointment of Cristian as a board member. Accordingly, the Board will now be composed of twelve regular members without alternate members, as follows¹:

This document may contain certain references concerning Wal-Mart de México S.A.B. de C.V.'s future performance that should be considered as good faith estimates made by the Company. These references are a reflection of Managements' expectations about the Company and are based upon currently available data. Actual results are always subject to future events, risks and uncertainties, which could materially impact the Company's actual performance.

August 1, 2025

Proprietary Directors

Guilherme Loureiro - Chair
Karthik Raghupathy
Cristian Barrientos Pozo
Venessa Yates
Rachel Brand
Gillian Larkins
Eric Pérez Grovas*
Ernesto Cervera*
María Teresa Arnal*
Elizabeth Kwo*
Viridiana Ríos*
Jorge Mora*

**Independent directors*

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ⁱ We remind you that, due to the resignation of Ernesto Cervera Gómez from his position as board member effective October 31, 2025, as of November 1, 2025, the Board will be composed of eleven regular members without alternate members, made up of the remaining eleven board members.

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