

Walmart de México y Centroamérica

announces changes in its Board of Directors

México City, México, as of January 30, 2024

- **Resignation of Judith McKenna to the position of Director and Chair of the Board of Directors, as well as the position of Chair of the Compensation and Succession Planning Committee**
- **Appointment of Kathryn McLay as Director and Chair of the Board of Directors, as well as Chair of the Compensation and Succession Planning Committee**

Wal-Mart de México, S.A.B. de C.V. (BMV and BIVA: WALMEX) announces to its investors and the public in general that, as of this date, the Board of Directors of Walmex approved the appointment of **Kathryn McLay** as Director and Chair of the Board of Directors, as well as Chair of the Compensation and Succession Planning Committee. Pursuant with the Securities Law, her appointment needs to be ratified in the next ordinary shareholders' meeting.

Below a brief profile of **Kathryn McLay**:

Kathryn McLay is president and CEO of Walmart International, where she leads a team of some 500,000 associates serving 80 million customers per week across 18 countries. She was named president and CEO of Walmart International in fall 2023.

Prior to leading Walmart International, Kathryn was president and CEO of Sam's Club, a members-only warehouse club and division of Walmart Inc. that employs more than 100,000 associates across 600 clubs in the United States and Puerto Rico.

Kathryn has held a number of leadership roles at Walmart since joining in 2015 as vice president of U.S. Finance & Strategy. Her first role was driving the transformation of the Walmart U.S. business through oversight of a set of strategic, cross-functional initiatives called "*Legacy*". In 2016, she moved to Supply Chain, where she redesigned the way product moved from supplier to shelf, created an integrated end-to-end Walmart U.S. supply chain and led operations of the imports and reverse networks. In 2018, she was named executive vice president of Neighborhood Markets for the Walmart U.S. business, where she led nearly 700 of the small-format stores across the country.

This document may contain certain references concerning Wal-Mart de México S.A.B. de C.V.'s future performance that should be considered as good faith estimates made by the Company. These references are a reflection of Managements' expectations about the Company and are based upon currently available data. Actual results are always subject to future events, risks and uncertainties, which could materially impact the Company's actual performance.

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Kathryn began her career in 1992 at Deloitte and later at Qantas Airlines. In 2001, Kathryn joined Australian retailer Woolworths in corporate audit. Kathryn was then appointed head of audit, reporting to the CEO and the audit committee chair. In 2007, she was selected as the general manager for business development and subsequently held executive leadership roles throughout Woolworths’ retail and supply chain.

She is past President and Chairwoman of the Institute of Internal Auditors and also served as a board member of ECRA, an industry board comprised of retailers and suppliers.

A native of Australia, Kathryn has a bachelor’s degree in accounting and finance from the University of Technology in Sydney.

Additionally, the Board of Directors received and approved the resignation of Judith McKenna to the position of Director and Chair of the Board of Directors, as well as to the position of Chair of the Compensation and Succession Planning Committee. Judith’s resignation is effective as of this date. The Bord of Directors acknowledged and appreciated Judith’s support and dedication during her tenure.

Contacts

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